



CITY OF BELL

CONFIDENTIAL PERSONNEL MATTER

June 27, 2011

The Honorable Ali Saleh
Mayor
6330 Pine Avenue
Bell, CA 90201

Dear Mayor Saleh:

As you already know, July 22, 2011 marks exactly one year since I accepted the daunting challenge of being the City of Bell's Interim Chief Administrative Officer (iCAO). I consider myself fortunate to have served the City of Bell and its constituents. By way of this letter, I thank you, your City Council colleagues, the community and the countless individuals that have attempted to make the City of Bell a better place for all.

On the date of my appointment, at the time of the ratification of my contract, as well as during individual meetings with you and your colleagues, I have verbally stated that my intent has always been to transition the interim administration to that of a more permanent and stable one. As such, I have expressed the desire to serve in my current capacity, until the end of my contractual obligation, July 22, 2011. Respectfully, I am stating what you already know to be fact, I will not be requesting the extension of my contract nor will I be applying for the permanent position. Nonetheless, I believe there is much value in the City of Bell's commitment to find a permanent replacement through a public process that assures transparency and reaffirms your commitment to the restoration of order and professionalism.

Some of your colleagues have asked my opinion as to what qualifications my successor should offer. I believe that the next individual should be patient; professional; tolerant; bi-lingual (Spanish) and bi- or multi-cultural; and have enough common sense to bring practical solutions to complex problems (*This is in addition to the requirements already highlighted in the iCAO RFQ currently posted on the City of Bell's website*). Of course, the ideal candidate ultimately will have to satisfy the Council's thorough vetting and be able to demonstrate the passion for public service that you and Bell's residents deserve.

During my tenure, I have focused primarily in the analysis, stabilization, and the development of corrective actions that help maintain the "day to day" operations of the City. The key, obviously, has been to ensure the delivery of "Core Services," and "Daily Maintenance" while at the same time guaranteeing the general public some normalcy in a period of unprecedented crisis. The City of Bell scandal has forced me to fill voids by serving as "Director" of all departments, excluding Administrative Services, while balancing the responsibilities of the CAO's office. The challenges that have come with the iCAO position have been, at times, overwhelming. In light of these challenges City Hall has remained open for business, without the interruption of basic core services throughout my tenure.

City of Bell
Letter to Mayor Saleh
Page 2

As the transition nears, I intend to make certain that all of our work is well documented and that the next iCAO has, at the very least, a fighting chance for success (***Please review the City of Bell Transition reports published April 11, 2011, The Fiscal Sustainability Report published January 27, 2011, the General Fund Financial Status report published May 25, 2011 and the Fiscal Budget and Financial Condition report published June 03, 2011.***)

I understand that much work remains to be completed and that you and your colleagues will continue your efforts to restore faith in Bell's government. As well, I understand that Bell's challenges will not be resolved overnight, or by the end of the year. In fact, this endeavor will take years to successfully accomplish. Additionally, I know that the City of Bell's voters have entrusted their faith in you and that it is evident that many look to you for solutions.

Therefore, I remain steadfast in my commitment to serve Bell's needs and will assist cooperatively to ensure a smooth and professional transition.

Very truly yours,

A handwritten signature in black ink, appearing to read "Pedro Carrillo". The signature is fluid and cursive, with the first name "Pedro" and last name "Carrillo" clearly distinguishable.

PEDRO CARRILLO
Interim City Administrative Officer

cc: Vice Mayor Harber & Members of the Council
Mr. Jaime Casso, Interim City Attorney